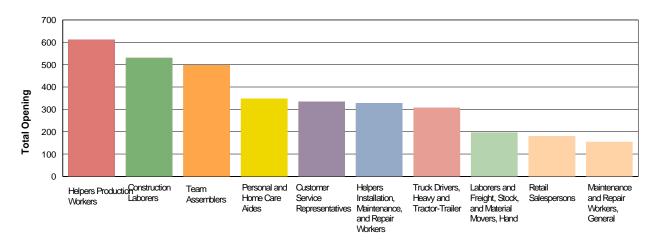


# Top 10 Job Postings in Indiana Career Connect - Region 11 07/01/2010-6/30/2011



### **JOB POSTINGS & STARTING WAGES REPORT**

#### **Economic Growth Region 11**

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh & Warrick Counties
The Job Orders were created in ICC from 7/01/2010 - 6/30/2011
Released July 2011

Category/	Job Title	Total	Minimum	Maximum	Average
<b>OES Code</b>		Openings	<b>Hourly Rate</b>	<b>Hourly Rate</b>	Hourly Rate
<u>Manageme</u>	nt Occupations				
11101100	Chief Executives	1	\$22.60	\$26.44	\$24.52
11102100	General and Operations Managers	4	\$9.62	\$38.46	\$17.21
11202100	Marketing Managers	4	\$19.23	\$43.27	\$32.57
11202200	Sales Managers	5	\$9.00	\$38.46	\$20.53
11301100	Administrative Services Managers	2	\$10.00	\$21.63	\$14.51
11302100	Computer and Information Systems Managers	5	\$16.83	\$48.75	\$33.97
11303101	Treasurers, Controllers, and Chief Financial	1	\$18.27	\$20.19	\$19.23
	Officers				
11303102	Financial Managers, Branch or Department	8	\$14.42	\$28.85	\$20.59
11304000	Human Resources Managers	5	\$10.00	\$42.31	\$26.10
11304200	Training and Development Managers	1	\$32.21	\$34.62	\$33.41
11305100	Industrial Production Managers	1	\$12.50	\$13.46	\$12.98
11306100	Purchasing Managers	2	\$19.23	\$38.46	\$28.15
11307102	Storage and Distribution Managers	2	\$16.83	\$38.46	\$25.24
11902100	Construction Managers	4	\$12.00	\$33.65	\$25.44
11904100	Engineering Managers	4	\$26.44	\$38.46	\$31.85
	Food Service Managers	10	\$8.25	\$22.12	\$13.90
	Lodging Managers	4	\$8.65	\$22.12	\$13.86
	Medical and Health Services Managers	3	\$12.02	\$40.87	\$23.23

Description	0.7	Lu wa			34. 1	
1914100		Job Title	Total	Minimum	Maximum	Average
Association Managers	OES Code		Openings	Hourly Rate	Hourly Rate	Hourly Rate
Business and Financial Operations Occupations	11914100		1	\$10.00	\$12.00	\$11.00
13102200   Wholesale and Retail Buyers, Except Farm   2   \$14.42   \$19.23   \$17.19   Products   Charles	11915100	<u> </u>	4	\$11.00	\$15.00	\$12.75
Products	Business a	and Financial Operations Occupations				
and Farm Products 13103102 Insurance Adjusters, Examiners, and 1 \$13.00 \$13.00 \$13.00 Investigators 13104104 Government Property Inspectors and Investigators 13105100 Cost Estimators 1 \$17.31 \$34.62 \$25.96 \$1310700 Personnel Recruiters 2 \$14.42 \$33.65 \$25.56 \$13107020 Compensation, Benefits, and Job Analysis 2 \$16.83 \$45.00 \$27.16 \$25.96 \$13107102 Personnel Recruiters 2 \$14.42 \$33.65 \$25.56 \$3107020 Compensation, Benefits, and Job Analysis 2 \$16.83 \$45.00 \$27.16 \$25.00 \$27.10 \$27.10 \$25.00 \$27.10 \$25.	13102200	• • • • • • • • • • • • • • • • • • • •	2	\$14.42	\$19.23	\$17.19
Investigators	13102300		4	\$8.00	\$21.63	\$13.06
Investigators	13103102		1	\$13.00	\$13.00	\$13.00
3107102 Personnel Recruiters   2   \$14.42   \$33.65   \$22.56   \$20.7102   \$30.0000   \$27.16   \$30.0000   \$27.16   \$30.0000   \$27.16   \$30.0000   \$27.16   \$	13104104		2	\$14.55	\$16.49	\$15.51
13107200   Compensation, Benefits, and Job Analysis   Specialists   Secialists					·	·
Specialists   Specialists   4						
13101100   Logisticians   3   \$9.00   \$19.23   \$13.09   131111100   Management Analysts   3   \$8.00   \$62.50   \$36.71   131112100   Meeting and Convention Planners   3   \$9.00   \$16.00   \$12.00   13201101   Accountants   13   \$9.00   \$43.75   \$21.44   13201102   Auditors   6   \$8.00   \$27.12   \$16.30   13205100   Financial Analysts   6   \$9.62   \$40.87   \$22.38   13205300   Insurance Underwriters   1   \$21.99		Specialists		·		
13111100   Management Analysts   3   \$8.00   \$62.50   \$36.71   13112100   Meeting and Convention Planners   3   \$9.00   \$16.00   \$12.00   13201101   Accountants   13   \$9.00   \$43.75   \$21.44   13201102   Auditors   6   \$8.00   \$27.12   \$16.30   13205100   Financial Analysts   6   \$9.62   \$40.87   \$22.38   13205300   Insurance Underwriters   1   \$21.99   \$21.99   \$21.99   \$22.99   13206100   Financial Examiners   1   \$20.84   \$20.84   \$20.84   \$20.84   13207200   Coan Officers   3   \$11.56   \$14.65   \$13.40   13208200   Tax Preparers   3   \$7.50   \$17.45   \$12.07   \$12.02   \$36.06   \$20.56   \$1502100   Computer Programmers   7   \$12.02   \$36.06   \$20.56   \$1503100   Computer Support Specialists   4   \$12.02   \$21.63   \$16.09   \$15.00   \$1					·	
13112100   Meeting and Convention Planners   3   \$9.00   \$16.00   \$12.00   \$13201101   Accountants   13   \$9.00   \$43.75   \$21.44   \$3201102   Auditors   6   \$8.00   \$27.12   \$16.30   \$13201102   Auditors   6   \$8.00   \$27.12   \$16.30   \$13205100   Financial Analysts   6   \$9.62   \$40.87   \$22.38   \$13205300   Insurance Underwriters   1   \$21.99   \$21.99   \$21.99   \$21.99   \$21.99   \$21.90   \$21.90   \$21.00   Financial Examiners   1   \$20.84   \$20					•	·
13201101   Accountants   13   \$9,00   \$43.75   \$21.44   13201102   Auditors   6   \$8.00   \$27.12   \$16.30   \$13205100   Financial Analysts   6   \$9.62   \$40.87   \$22.38   13205300   Insurance Underwriters   1   \$21.99   \$21.99   \$21.99   \$13206100   Financial Examiners   1   \$20.84   \$20.87   \$20.80   \$20.60   \$20.56   \$20.56   \$20.50   \$20.60   \$20.50   \$20.60   \$20.50   \$20.60   \$20.50   \$20.60   \$20.50   \$20.60   \$20.50   \$20.60   \$20.						•
13201102         Auditors         6         \$8.00         \$27.12         \$16.30           13205100         Insancial Analysts         6         \$9.62         \$40.87         \$22.38           13205300         Insurance Underwriters         1         \$21.99         \$21.99         \$21.99           13206100         Financial Examiners         1         \$20.84         \$20.84         \$20.84           13207200         Loan Officers         3         \$11.56         \$14.65         \$13.40           13208200         Tax Preparers         3         \$11.56         \$14.65         \$13.40           13208200         Computer Support Specialists         3         \$7.50         \$36.06         \$20.56           15103100         Computer Support Specialists         4         \$12.02         \$36.06         \$20.56           15103100         Computer Support Specialists         4         \$12.02         \$36.06         \$20.56           15105100         Computer Support Specialists         4         \$12.02         \$36.06         \$20.56           15106100         Database Administrators         1         \$14.00         \$10.00         \$10.00           15107101         Computer Security Specialists         1         \$24.26			_		•	·
13205100         Financial Analysts         6         \$9.62         \$40.87         \$22.38           13205300         Insurance Underwriters         1         \$21.99         \$21.99         \$21.99           13206100         Financial Examiners         1         \$20.84         \$20.84         \$20.84           13207200         Loan Officers         3         \$11.56         \$14.65         \$13.40           13208200         Tax Preparers         3         \$11.56         \$14.65         \$13.40           Computer and Mathematical Occupations           15102100         Computer Programmers         7         \$12.02         \$36.06         \$20.56           15103100         Computer Support Specialists         4         \$12.02         \$21.63         \$16.09           15105100         Computer Systems Analysts         3         \$14.46         \$38.46         \$27.26           15106100         Database Administrators         1         \$10.00         \$10.00         \$10.00           15107101         Computer Security Specialists         1         \$24.26         \$24.26         \$24.26           15108100         Network Systems and Data Communications         1         \$19.23         \$28.85         \$24.04						·
13205300         Insurance Underwriters         1         \$21.99         \$21.99         \$21.99           13206100         Financial Examiners         1         \$20.84         \$20.26         \$20.56         \$10.20         \$36.06         \$20.56         \$5103100         Computer Software Engineers, Applications         5         \$14.42         \$39.42         \$22.84         \$21.00         \$20.56         \$1503100         \$20.00         \$16.09         \$10.00         \$10					•	
13206100       Financial Examiners       1       \$20.84       \$20.84       \$20.84         13207200       Loan Officers       3       \$11.56       \$14.65       \$13.40         13208200       Tax Preparers       3       \$11.56       \$14.65       \$13.40         Computer And Mathematical Occupations         15102100       Computer Programmers       7       \$12.02       \$36.06       \$20.56         15103100       Computer Software Engineers, Applications       5       \$14.42       \$39.42       \$22.84         15104100       Computer Support Specialists       4       \$12.02       \$21.63       \$16.09         15105100       Computer Systems Analysts       3       \$14.46       \$38.46       \$27.26         15106100       Database Administrators       1       \$10.00       \$10.00       \$10.00         15107101       Network and Computer Systems Administrators       1       \$24.26       \$24.26       \$24.24         15108100       Network Systems Analysts       1       \$24.26       \$24.26       \$24.26         15201100       Network Systems Analysts       1       \$8.00       \$20.00       \$14.00         15203100       Operations Research Analysts       1					•	
13207200   Loan Officers   3   \$11.56   \$14.65   \$13.40   13208200   Tax Preparers   3   \$7.50   \$17.45   \$12.07					•	
Taylor   Tax   T				·	·	·
15102100         Computer Programmers         7         \$12.02         \$36.06         \$20.56           15103100         Computer Software Engineers, Applications         5         \$14.42         \$39.42         \$22.84           15104100         Computer Support Specialists         4         \$12.02         \$21.63         \$16.09           15105100         Computer Systems Analysts         3         \$14.46         \$38.46         \$27.26           15106100         Database Administrators         1         \$10.00         \$10.00         \$10.00           15107101         Network and Computer Systems Administrators         3         \$14.42         \$31.25         \$24.44           15107101         Computer Security Specialists         1         \$24.26         \$24.26         \$24.26           15108100         Network Systems and Data Communications         1         \$19.23         \$28.85         \$24.04           15201100         Actuaries         1         \$8.00         \$20.00         \$14.00           15203100         Operations Research Analysts         1         \$40.87         \$40.87           Architecture and Engineering Occupations         1         \$19.23         \$24.00         \$21.62           17201100         Aerospace Engineers						
15102100         Computer Programmers         7         \$12.02         \$36.06         \$20.56           15103100         Computer Software Engineers, Applications         5         \$14.42         \$39.42         \$22.84           15104100         Computer Support Specialists         4         \$12.02         \$21.63         \$16.09           15105100         Computer Systems Analysts         3         \$14.46         \$38.46         \$27.26           15106100         Database Administrators         1         \$10.00         \$10.00         \$10.00           15107101         Network and Computer Systems Administrators         3         \$14.42         \$31.25         \$24.44           15107101         Computer Security Specialists         1         \$24.26         \$24.26         \$24.26           15108100         Network Systems and Data Communications         1         \$19.23         \$28.85         \$24.04           15201100         Actuaries         1         \$8.00         \$20.00         \$14.00           15203100         Operations Research Analysts         1         \$40.87         \$40.87           Architecture and Engineering Occupations         1         \$19.23         \$24.00         \$21.62           17201100         Aerospace Engineers	Computer	and Mathematical Occupations				
15104100       Computer Support Specialists       4       \$12.02       \$21.63       \$16.09         15105100       Computer Systems Analysts       3       \$14.46       \$38.46       \$27.26         15106100       Database Administrators       1       \$10.00       \$10.00       \$10.00         15107100       Network and Computer Systems Administrators       3       \$14.42       \$31.25       \$24.44         15107101       Computer Security Specialists       1       \$24.26       \$24.26       \$24.26         15108100       Network Systems and Data Communications       1       \$19.23       \$28.85       \$24.04         Analysts       1       \$8.00       \$20.00       \$14.00         15201100       Actuaries       1       \$40.87       \$40.87       \$40.87         4       \$10.200       Surveyors       1       \$19.23       \$24.00       \$21.62         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       1       \$28.85       \$28.85       \$28.85         17207100       Electrical Engineers			7	\$12.02	\$36.06	\$20.56
15105100       Computer Systems Analysts       3       \$14.46       \$38.46       \$27.26         15106100       Database Administrators       1       \$10.00       \$10.00       \$10.00         15107101       Network and Computer Systems Administrators       3       \$14.42       \$31.25       \$24.44         15107101       Computer Security Specialists       1       \$24.26       \$24.26       \$24.26         15108100       Network Systems and Data Communications Analysts       1       \$19.23       \$28.85       \$24.04         15201100       Actuaries       1       \$8.00       \$20.00       \$14.00         15203100       Operations Research Analysts       1       \$40.87       \$40.87       \$40.87         Architecture and Engineering Occupations       1       \$19.23       \$24.00       \$21.62         17202100       Surveyors       1       \$19.23       \$24.00       \$21.62         17202100       Surveyors       1       \$28.85       \$38.46       \$33.65         17204100       Aerospace Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers	15103100	Computer Software Engineers, Applications	5	\$14.42	\$39.42	\$22.84
15106100       Database Administrators       1       \$10.00       \$10.00       \$10.00         15107100       Network and Computer Systems Administrators       3       \$14.42       \$31.25       \$24.44         15107101       Computer Security Specialists       1       \$24.26       \$24.26       \$24.26         15108100       Network Systems and Data Communications       1       \$19.23       \$28.85       \$24.04         Analysts       1       \$8.00       \$20.00       \$14.00         15203100       Operations Research Analysts       1       \$40.87       \$40.87       \$40.87         Architecture and Engineering Occupations       1       \$19.23       \$24.00       \$21.62         17202100       Surveyors       1       \$19.23       \$24.00       \$21.62         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       1       \$22.63       \$44.08       \$33.82         17205100       Electrical Engineers       1       <	15104100	Computer Support Specialists	4	\$12.02	\$21.63	\$16.09
15107100       Network and Computer Systems Administrators       3       \$14.42       \$31.25       \$24.44         15107101       Computer Security Specialists       1       \$24.26       \$24.26       \$24.26         15108100       Network Systems and Data Communications Analysts       1       \$19.23       \$28.85       \$24.04         15201100       Actuaries       1       \$8.00       \$20.00       \$14.00         15203100       Operations Research Analysts       1       \$40.87       \$40.87       \$40.87         Architecture and Engineering Occupations       1       \$19.23       \$24.00       \$21.62         17202100       Surveyors       1       \$19.23       \$24.00       \$21.62         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100       Chemical Engineers       1       \$28.85       \$38.46       \$33.65         17205100       Civil Engineers       1       \$28.85       \$28.85       \$28.85         17208100       Electrical Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$20.00       \$25.00       \$25.00         17211200			3	\$14.46	\$38.46	\$27.26
15107101 Computer Security Specialists 1 \$24.26 \$24.26 \$24.26 \$24.26 \$15108100 Network Systems and Data Communications 1 \$19.23 \$28.85 \$24.04 Analysts			1	\$10.00		\$10.00
15108100       Network Systems and Data Communications Analysts       1       \$19.23       \$28.85       \$24.04         15201100       Actuaries       1       \$8.00       \$20.00       \$14.00         15203100       Operations Research Analysts       1       \$40.87       \$40.87       \$40.87         Architecture and Engineering Occupations         17102200       Surveyors       1       \$19.23       \$24.00       \$21.62         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17201100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211200       Industrial Engineers       1       \$20.00       \$25.00 <td< td=""><td>15107100</td><td>Network and Computer Systems Administrators</td><td>3</td><td>\$14.42</td><td>\$31.25</td><td>\$24.44</td></td<>	15107100	Network and Computer Systems Administrators	3	\$14.42	\$31.25	\$24.44
Analysts  15201100 Actuaries 1 \$8.00 \$20.00 \$14.00 15203100 Operations Research Analysts 1 \$40.87 \$40.87 \$40.87  Architecture and Engineering Occupations  17102200 Surveyors 1 \$19.23 \$24.00 \$21.62 17201100 Aerospace Engineers 1 \$28.85 \$38.46 \$33.65 17204100 Chemical Engineers 1 \$28.85 \$28.85 \$28.85 17205100 Civil Engineers 3 \$19.23 \$34.60 \$27.64 17207100 Electrical Engineers 12 \$21.63 \$48.08 \$33.82 17208100 Environmental Engineers 11 \$20.96 \$49.95 \$35.46 17211101 Industrial Safety and Health Engineers 11 \$35.10 \$35.10 \$35.10 17211103 Product Safety Engineers 11 \$20.00 \$25.00 \$22.50 17211200 Industrial Engineers 12 \$15.00 \$38.46 \$26.68 17214100 Mechanical Engineers 11 \$14.42 \$43.99 \$29.58 17215100 Mining and Geological Engineers, Including 7 \$22.81 \$43.27 \$34.59 Mining Safety Engineers 11 \$10.00 \$15.00 \$12.50	15107101	Computer Security Specialists	1	\$24.26	\$24.26	\$24.26
Architecture and Engineering Occupations       1       \$40.87       \$40.87       \$40.87         17102200 Surveyors       1       \$19.23       \$24.00       \$21.62         17201100 Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100 Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100 Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100 Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100 Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101 Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103 Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200 Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100 Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100 Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         Mining Safety Engineers       1       \$10.00       \$15.00       \$12.50		Analysts	1	\$19.23		\$24.04
Architecture and Engineering Occupations         17102200 Surveyors       1       \$19.23       \$24.00       \$21.62         17201100 Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100 Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100 Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100 Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100 Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101 Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103 Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200 Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100 Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100 Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         Mining Safety Engineers       1       \$10.00       \$15.00       \$12.50			1			
17102200       Surveyors       1       \$19.23       \$24.00       \$21.62         17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50	15203100	Operations Research Analysts	1	\$40.87	\$40.87	\$40.87
17201100       Aerospace Engineers       1       \$28.85       \$38.46       \$33.65         17204100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50						
17204100       Chemical Engineers       1       \$28.85       \$28.85       \$28.85         17205100       Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         Mining Safety Engineers       1       \$10.00       \$15.00       \$12.50			1		·	
17205100       Civil Engineers       3       \$19.23       \$38.46       \$27.64         17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50			1	\$28.85		
17207100       Electrical Engineers       12       \$21.63       \$48.08       \$33.82         17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50						
17208100       Environmental Engineers       1       \$20.96       \$49.95       \$35.46         17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50		<u> </u>		\$19.23	\$38.46	
17211101       Industrial Safety and Health Engineers       1       \$35.10       \$35.10         17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50		<u> </u>	12			
17211103       Product Safety Engineers       1       \$20.00       \$25.00       \$22.50         17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50		<del>-</del>			\$49.95	
17211200       Industrial Engineers       2       \$15.00       \$38.46       \$26.68         17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50						
17214100       Mechanical Engineers       11       \$14.42       \$43.99       \$29.58         17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50						
17215100       Mining and Geological Engineers, Including Mining Safety Engineers       7       \$22.81       \$43.27       \$34.59         17301201       Electronic Drafters       1       \$10.00       \$15.00       \$12.50						
Mining Safety Engineers 17301201 Electronic Drafters 1 \$10.00 \$15.00 \$12.50						
	17215100		7	\$22.81	\$43.27	\$34.59
17301202 Electrical Drafters 3 \$10.00 \$16.83 \$14.28	17301201	Electronic Drafters	1	\$10.00	\$15.00	\$12.50
	17301202	Electrical Drafters	3	\$10.00	\$16.83	\$14.28

Category/	Job Title	Total	Minimum	Maximum	Average
OES Code		Openings	Hourly Rate	Hourly Rate	Hourly Rate
17301300	Mechanical Drafters	2	\$14.00	\$25.00	\$19.75
	Electronics Engineering Technicians	6	\$8.00	\$26.44	\$17.31
	Electrical Engineering Technicians	1	\$24.04	\$38.46	\$31.25
	Environmental Engineering Technicians	2	\$16.00	\$22.55	\$19.78
	Industrial Engineering Technicians	4	\$10.50	\$28.85	\$18.33
	Mechanical Engineering Technicians	7	\$10.00	\$31.25	\$21.30
Life, Physi	cal and Social Science Occupations				
	Food Scientists and Technologists	3	\$14.42	\$40.49	\$26.32
	Zoologists and Wildlife Biologists	3	\$15.50	\$21.71	\$18.99
	Urban and Regional Planners	1	\$16.52	\$16.52	\$16.52
	Agricultural Technicians	2	\$16.83	\$24.04	\$20.55
	Chemical Technicians	11	\$8.00	\$16.34	\$13.41
19409100	Environmental Science and Protection Technicians, Including Health	1	\$16.00	\$16.00	\$16.00
Communit	y and Social Service Occupations				
	Substance Abuse and Behavioral Disorder Counselors	1	\$11.00	\$13.50	\$12.25
21101200	Educational, Vocational, and School Counselors	1	\$11.00	\$11.00	\$11.00
	Child, Family, and School Social Workers	3	\$10.00	\$11.46	\$10.73
	Medical and Public Health Social Workers	1	\$10.25	\$10.25	\$10.25
	Social and Human Service Assistants	4	\$8.00	\$10.00	\$9.33
21202100	Directors, Religious Activities and Education	1	\$9.00	\$9.00	\$9.00
Legal Occi					
	Paralegals and Legal Assistants	1	\$7.25	\$7.25	\$7.25
23209100	Court Reporters	2	\$10.00	\$11.54	\$10.77
	Training and Library Occupations	-	<b>#7.50</b>	<b>#</b> 40.00	00.44
	Preschool Teachers, Except Special Education	7	\$7.50	\$12.00	\$9.44
	Secondary School Teachers, Except Special and Vocational Education	40	\$20.00	\$20.00	\$20.00
25904100	Teacher Assistants	31	\$7.65	\$12.00	\$9.66
	n, Entertainment, Sports, and Media	_			•
	Floral Designers	2	\$9.00	\$12.00	\$10.50
	Graphic Designers	3	\$8.00	\$12.00	\$10.25
	Merchandise Displayers and Window Trimmers	5	\$8.00	\$20.00	\$12.81
	Program Directors	1	\$28.85	\$33.65	\$31.25
	Reporters and Correspondents	1	\$8.17	\$8.17	\$8.17
27401100	Audio and Video Equipment Technicians	1	\$15.00	\$15.00	\$15.00
	Practitioner and Technical Occupations		<b>#44.00</b>	<b>#40.00</b>	<b>040.00</b>
	Dietitians and Nutritionists	1	\$11.00	\$13.00	\$12.00
	Pediatricians, General	1	\$81.73	\$81.73	\$81.73
	Registered Nurses	21	\$8.00	\$35.00	\$19.33 \$14.00
	Physical Therapists Speech-Language Pathologists	1 1	\$8.00 \$8.00	\$20.00 \$20.00	\$14.00 \$14.00
	Emergency Medical Technicians and Paramedics	7	\$11.12	\$19.00	\$15.01
29206100	Licensed Practical and Licensed Vocational	65	\$10.00	\$24.00	\$16.75
29207100	Nurses Medical Records and Health Information Technicians	2	\$7.50	\$14.90	\$10.61
29901100	Occupational Health and Safety Specialists	2	\$14.42	\$28.85	\$21.63
	Occupational Health and Safety Technicians	2	\$28.62	\$28.62	\$28.62

Category/	loh Title	Total	Minimum	Maximum	Average
OES Code				Maximum Hourly Rate	Average Hourly Rate
-		2 p 21111190			italo
	Support Occupations	_			<b></b>
	Home Health Aides	8	\$8.00	\$20.00	\$10.27
	Nursing Aides, Orderlies, and Attendants	57	\$7.25	\$13.50	\$9.80
	Occupational Therapist Assistants	1	\$8.00	\$20.00	\$14.00
	Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
	Massage Therapists	1	\$7.50	\$12.50	\$10.00
	Dental Assistants	1	\$12.55	\$12.55	\$12.55
31909200	Medical Assistants	1	\$10.00	\$12.00	\$11.00
Protective	Service Occupations				
33301200	Correctional Officers and Jailers	6	\$11.90	\$13.94	\$12.92
33903200	Security Guards	63	\$7.25	\$16.50	\$9.39
33909100	Crossing Guards	1	\$9.04	\$9.04	\$9.04
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	53	\$7.38	\$9.25	\$8.22
Food Prep	aration and Serving Related Occupations				
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	13	\$7.25	\$21.63	\$12.13
35201100	Cooks, Fast Food	42	\$7.25	\$9.25	\$8.58
35201200	Cooks, Institution and Cafeteria	21	\$7.25	\$11.00	\$9.25
35201400	Cooks, Restaurant	9	\$7.25	\$12.00	\$9.39
35201500	Cooks, Short Order	12	\$7.50	\$18.00	\$9.59
35202100	Food Preparation Workers	40	\$7.25	\$10.00	\$8.16
35301100	Bartenders	4	\$7.25	\$10.00	\$7.75
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	8	\$7.25	\$10.00	\$8.25
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	7	\$7.25	\$9.00	\$8.00
35303100	Waiters and Waitresses	16	\$7.25	\$10.00	\$8.70
35304100	Food Servers, Nonrestaurant	48	\$7.25	\$10.00	\$7.67
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	3	\$7.25	\$10.00	\$8.50
35902100	Dishwashers	8	\$8.25	\$8.75	\$8.45
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$7.25	\$7.25	\$7.25
Building a	nd Grounds Cleaning and Maintenance				
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2	\$12.00	\$16.72	\$14.36
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	82	\$7.25	\$14.00	\$8.87
37201200	Maids and Housekeeping Cleaners	59	\$7.25	\$12.02	\$8.06
	Pest Control Workers	2	\$16.83	\$26.44	\$20.43
	Landscaping and Groundskeeping Workers	38	\$7.50	\$16.83	\$9.95
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$10.00	\$15.00	\$12.50
37301300	Tree Trimmers and Pruners	10	\$10.00	\$19.00	\$15.00
Personal C	Care and Service Occupations				
	Nonfarm Animal Caretakers	13	\$7.25	\$10.00	\$8.29
39501200	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.25	\$20.00	\$13.63
	Baggage Porters and Bellhops	1	\$8.00	\$8.00	\$8.00
	Transportation Attendants, Except Flight	2	\$7.25	\$8.50	\$7.75
00001100	Attendants and Baggage Porters	4.5	<b>47.</b> 67.	<b>0</b> 40.00	<b>47.5</b> 0
	Child Care Workers	15	\$7.25	\$10.00	\$7.56
	Personal and Home Care Aides	348	\$7.50	\$11.00	\$8.90
39903100	Fitness Trainers and Aerobics Instructors	1	\$7.25	\$15.00	\$11.13

	<u></u>				
	Job Title	Total	Minimum	Maximum	Average
OES Code	<u> </u>	Openings	Hourly Rate	Hourly Rate	Hourly Rate
39903200	Recreation Workers	120	\$7.25	\$20.00	\$10.41
00000200	1.00.0dilon wontors	120	Ψ1.23	Ψ20.00	Ψ10.41
Sales and	Related Occupations				
	First-Line Supervisors/Managers of Retail Sales	11	\$7.25	\$21.94	\$13.38
	Workers				
41101200	First-Line Supervisors/Managers of Non-Retail	4	\$7.25	\$24.04	\$12.23
	Sales Workers		<b>^</b>		<b>^-</b>
41201100		34	\$7.25	\$10.88	\$7.92
	Counter and Rental Clerks	4	\$7.25	\$11.00	\$8.91
	Parts Salespersons	12	\$7.25	\$15.00	\$10.34
	Retail Salespersons	180	\$7.25	\$20.00	\$9.39
	Advertising Sales Agents	1	\$14.00	\$14.00	\$14.00
	Insurance Sales Agents	42	\$7.69	\$96.15	\$21.52
	Sales Agents, Financial Services	12	\$12.02	\$72.12	\$42.07
	Travel Agents	1	\$12.00	\$16.00	\$14.00
41401100	Sales Representatives, Wholesale and	5	\$19.23	\$96.15	\$36.49
	Manufacturing, Technical and Scientific Products				
41401200	Sales Representatives, Wholesale and	14	\$7.25	\$26.44	\$15.39
	Manufacturing, Except Technical and Scientific				
	Products				
41901100	Demonstrators and Product Promoters	11	\$7.25	\$48.08	\$18.59
41902200	Real Estate Sales Agents	3	\$9.00	\$11.00	\$10.00
41903100	Sales Engineers	2	\$10.00	\$10.00	\$10.00
41904100	Telemarketers	125	\$7.25	\$19.00	\$10.39
41909100	Door-To-Door Sales Workers, News and Street	11	\$9.62	\$36.06	\$15.08
	Vendors, and Related Workers				
Office and	Administrative Support Occupations				
43101100	First-Line Supervisors/Managers of Office and	9	\$7.25	\$35.58	\$14.10
	Administrative Support Workers				
43201100	Switchboard Operators, Including Answering	1	\$8.00	\$9.00	\$8.50
	Service				
43301100	Bill and Account Collectors	12	\$8.00	\$28.85	\$12.92
43302102	Billing, Cost, and Rate Clerks	3	\$8.25	\$21.63	\$14.21
	Bookkeeping, Accounting, and Auditing Clerks	25	\$9.00	\$30.87	\$11.83
	Payroll and Timekeeping Clerks	1	\$9.50	\$10.00	\$9.75
	Procurement Clerks	1	\$9.00	\$9.00	\$9.00
43307100		28	\$8.00	\$20.84	\$11.00
	Credit Checkers	2	\$9.50	\$10.50	\$10.13
	Customer Service Representatives	335	\$7.25	\$30.38	\$11.53
	Eligibility Interviewers, Government Programs	5	\$10.00	\$14.24	\$11.44
	File Clerks	1	\$13.46	\$17.49	\$15.47
	Hotel, Motel, and Resort Desk Clerks	16	\$7.25	\$8.50	\$7.64
	Loan Interviewers and Clerks	32	\$10.00	\$18.00	\$14.25
	Order Clerks	4	\$9.00	\$13.00	\$10.50
	Human Resources Assistants, Except Payroll and	7	\$8.00	\$22.00	\$14.74
43410100	Timekeeping	,	ψ0.00	Ψ22.00	Ψ14.74
43417100	Receptionists and Information Clerks	33	\$7.25	\$14.63	\$9.60
	Cargo and Freight Agents	1	\$11.00	\$13.00	\$12.00
	Police, Fire, and Ambulance Dispatchers	5	\$12.34		
	Dispatchers, Except Police, Fire, and Ambulance	20	\$7.25	\$12.34 \$24.04	\$12.34 \$11.92
40000200	Disparchers, Except Folice, File, and Ambulance	20	φ1.25	φ∠4.04	φ11.9Z
43504100	Meter Readers, Utilities	2	\$13.00	\$40.87	\$23.33
	Production, Planning, and Expediting Clerks	_ 16	\$8.00	\$38.46	\$17.84
	Shipping, Receiving, and Traffic Clerks	11	\$8.00	\$14.00	\$10.04
	Stock Clerks, Sales Floor	4	\$8.00	\$14.00	\$9.83
	Stock Clerks, Sales Floor Stock Clerks- Stockroom, Warehouse, or Storage	135	\$7.25	\$20.48	\$11.30
10000100	Yard	100	Ψ1.20	Ψ20.70	ψ.1.00

Category/ OES Code		Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	4	\$10.45	\$16.00	\$12.63
43601100	Executive Secretaries and Administrative Assistants	20	\$7.25	\$19.23	\$11.54
43601200	Legal Secretaries	4	\$7.75	\$14.50	\$10.14
	Medical Secretaries	3	\$8.00	\$14.00	\$10.67
	Secretaries, Except Legal, Medical, and Executive	8	\$7.25	\$12.00	\$9.33
43901100	Computer Operators	3	\$9.54	\$11.50	\$10.29
43902100	Data Entry Keyers	8	\$9.00	\$20.00	\$11.66
43902200	Word Processors and Typists	1	\$15.00	\$15.00	\$15.00
43904101	Insurance Claims Clerks	14	\$8.00	\$14.00	\$10.85
43904102	Insurance Policy Processing Clerks	1	\$7.50	\$8.00	\$7.75
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	3	\$9.00	\$16.00	\$11.51
43906100	Office Clerks, General	39	\$7.25	\$21.57	\$10.24
	Proofreaders and Copy Markers	4	\$8.00	\$8.00	\$8.00
	ishing and Forestry Occupations				
	Agricultural Inspectors	3	\$15.00	\$24.10	\$19.55
	Agricultural Equipment Operators	1	\$10.00	\$10.00	\$10.00
	Nursery Workers	2	\$8.00	\$8.50	\$8.25
	General Farmworkers	5	\$8.75	\$8.75	\$8.75
45209300	Farmworkers, Farm and Ranch Animals	1	\$9.50	\$10.40	\$9.95
	on and Extraction Occupations				
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4	\$14.42	\$30.00	\$19.61
47203101	Construction Carpenters	17	\$8.00	\$22.00	\$12.22
47203102	Rough Carpenters	1	\$12.00	\$15.00	\$13.50
47204100	Carpet Installers	1	\$10.00	\$12.00	\$11.00
47205100	Cement Masons and Concrete Finishers	6	\$9.00	\$12.00	\$10.50
47206100	Construction Laborers	531	\$8.00	\$16.00	\$11.08
47207300	Operating Engineers and Other Construction Equipment Operators	8	\$9.00	\$20.00	\$12.28
47208100	Drywall and Ceiling Tile Installers	2	\$8.00	\$20.00	\$14.00
	Electricians	40	\$12.00	\$34.68	\$22.21
	Painters, Construction and Maintenance	10	\$8.00	\$14.00	\$11.06
	Pipe Fitters	32	\$14.86	\$31.62	\$20.19
47215202	•	5	\$13.00	\$20.00	\$16.50
47218100		6	\$8.00	\$20.00	\$14.00
	Sheet Metal Workers	5	\$10.00	\$20.00	\$14.50
	Helpers Brickmasons, Blockmasons,	40	\$12.00	\$12.00	\$12.00
47201200	Stonemasons, and Tile and Marble Setters	1	¢o 00	ቀንባ ባሳ	\$12.50
	Helpers Electricians Helpers Painters, Paperhangers, Plasterers, and	4 2	\$8.00 \$8.00	\$20.00 \$13.00	\$12.50 \$10.50
47301500	Stucco Masons Helpers Pipelayers, Plumbers, Pipefitters, and	6	\$8.00	\$16.00	\$11.50
47301600	Steamfitters Helpers Roofers	2	\$8.00	\$8.00	\$8.00
	Construction and Building Inspectors	1	\$9.00	\$10.00	\$9.50
	Fence Erectors	2	\$9.00	\$12.00	\$10.50
	Continuous Mining Machine Operators	6	\$23.00	\$23.00	\$23.00
	Mine Cutting and Channeling Machine Operators	10	\$12.00	\$30.00	\$21.00
	Helpers Extraction Workers	72	\$12.00	\$23.05	\$20.29

Category/	Job Title	Total	Minimum	Maximum	Average
OES Code		Openings	Hourly Rate	Hourly Rate	Hourly Rate
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	11	\$7.25	\$60.10	\$25.48
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$15.00	\$20.00	\$17.50
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$10.00	\$30.77	\$17.51
49209200	Electric Motor, Power Tool, and Related Repairers	3	\$10.00	\$20.00	\$15.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	8	\$9.00	\$24.00	\$15.86
49209700	Electronic Home Entertainment Equipment Installers and Repairers	35	\$8.65	\$48.08	\$21.68
49302100	Automotive Body and Related Repairers	14	\$8.00	\$20.00	\$11.36
	Automotive Service Technicians and Mechanics	17	\$7.50	\$40.87	\$15.04
	Automotive Master Mechanics	7	\$10.00	\$31.25	\$16.27
	Automotive Specialty Technicians	14	\$7.50	\$25.00	\$11.72
	Bus and Truck Mechanics and Diesel Engine	31	\$9.00	\$25.80	\$15.77
10000100	Specialists	01	ψ0.00	Ψ20.00	Ψ10.77
49304200	Mobile Heavy Equipment Mechanics, Except Engines	18	\$12.00	\$25.80	\$19.06
49305100	Motorboat Mechanics	3	\$8.00	\$20.00	\$13.67
49305200	Motorcycle Mechanics	2	\$10.00	\$16.00	\$13.00
	Outdoor Power Equipment and Other Small Engine Mechanics	3	\$9.00	\$15.00	\$11.17
49309300	Tire Repairers and Changers	1	\$10.00	\$10.00	\$10.00
49901100	Mechanical Door Repairers	1	\$7.25	\$22.00	\$14.63
49902101	Heating and Air Conditioning Mechanics	10	\$10.00	\$35.00	\$18.22
	Refrigeration Mechanics	2	\$8.00	\$24.04	\$15.41
	Home Appliance Repairers	2	\$9.62	\$20.00	\$12.91
	Industrial Machinery Mechanics	24	\$9.00	\$23.50	\$15.76
	Maintenance and Repair Workers, General	155	\$7.25	\$24.95	\$13.19
	Maintenance Workers, Machinery	39	\$11.00	\$23.40	\$17.38
	Millwrights	2	\$10.00	\$26.44	\$17.64
	Electrical Power-Line Installers and Repairers	2	\$19.60	\$24.32	\$21.96
	Telecommunications Line Installers and Repairers	18	\$10.00	\$20.00	\$11.92
+3303200	releconfindingations line installers and repairers	10	Ψ10.00	Ψ20.00	ψ11.32
	Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$9.62	\$19.23	\$14.42
	Commercial Divers	1	\$14.00	\$18.00	\$16.00
49909500	Manufactured Building and Mobile Home Installers	1	\$9.62	\$19.23	\$14.42
49909800	Helpers Installation, Maintenance, and Repair Workers	328	\$7.25	\$22.10	\$12.20
<b>Production</b>	Occupations				
51101100	First-Line Supervisors/Managers of Production and Operating Workers	37	\$10.00	\$40.87	\$17.50
51202100	Coil Winders, Tapers, and Finishers	1	\$12.50	\$17.50	\$15.00
51202200	Electrical and Electronic Equipment Assemblers	7	\$8.50	\$12.00	\$9.96
	Engine and Other Machine Assemblers	33	\$9.00	\$20.00	\$12.13
	Structural Metal Fabricators and Fitters	28	\$8.00	\$19.00	\$12.42
	Team Assemblers	498	\$8.00	\$15.36	\$10.11
51301100		1	\$7.25	\$12.00	\$9.63
	Butchers and Meat Cutters	1	\$7.25	\$7.25	\$7.25
	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51309200	Food Batchmakers	25	\$8.00	\$8.00	\$8.00

Category/		Total	Minimum	Maximum	Average
OES Code		Openings	Hourly Rate	Hourly Rate	Hourly Rate
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	16	\$9.85	\$17.00	\$11.65
51401200	Numerical Tool and Process Control Programmers	2	\$10.00	\$24.04	\$17.12
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$18.00	\$12.47
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	15	\$10.00	\$14.70	\$11.80
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$15.00	\$11.25
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$17.00	\$13.50
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	70	\$9.00	\$12.00	\$10.08
51404100	Machinists	62	\$8.00	\$24.04	\$13.44
51407100	Foundry Mold and Coremakers	20	\$10.00	\$10.00	\$10.00
	Molding, Coremaking, and Casting Machine	37	\$8.00	\$15.00	\$11.14
	Setters, Operators, and Tenders, Metal and Plastic		•	•	•
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	36	\$9.25	\$15.00	\$12.11
51411100	Tool and Die Makers	12	\$8.00	\$24.00	\$17.05
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	\$10.00	\$15.00	\$12.20
51419200	Lay-Out Workers, Metal and Plastic	6	\$9.00	\$10.00	\$9.56
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$9.50	\$12.88	\$10.84
51502100	Job Printers	1	\$10.00	\$13.00	\$11.50
	Prepress Technicians and Workers	1	\$16.00	\$20.00	\$18.00
51601100	Laundry and Dry-Cleaning Workers	2	\$9.14	\$9.14	\$9.14
51603100	Sewing Machine Operators	54	\$7.25	\$17.00	\$9.67
	Tailors, Dressmakers, and Custom Sewers	8	\$7.25	\$8.00	\$7.63
51609100	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	19	\$10.00	\$17.72	\$14.62
51609300	Upholsterers	1	\$11.00	\$11.00	\$11.00
	Cabinetmakers and Bench Carpenters	1	\$10.00	\$10.20	\$10.10
	Furniture Finishers	34	\$8.50	\$17.00	\$11.26
	Sawing Machine Setters, Operators, and Tenders, Wood	3	\$10.00	\$12.00	\$11.12
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	29	\$9.00	\$14.50	\$10.86
51801300	Power Plant Operators	3	\$16.39	\$30.38	\$20.94
51802100	Stationary Engineers and Boiler Operators	1	\$20.00	\$23.00	\$21.50
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	6	\$11.54	\$20.00	\$16.20
51901100	Chemical Equipment Operators and Tenders	32	\$15.00	\$25.00	\$18.39
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$8.25	\$8.25	\$8.25
	Grinding and Polishing Workers, Hand	1	\$9.85	\$10.50	\$10.18
	Mixing and Blending Machine Setters, Operators, and Tenders	5	\$10.00	\$15.00	\$12.17
	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$12.00	\$15.00	\$13.50
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	44	\$8.00	\$13.00	\$10.28

Category/	Job Title	Total	Minimum	Maximum	Average
OES Code				Hourly Rate	Hourly Rate
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51906100	Inspectors, Testers, Sorters, Samplers, and	147	\$7.25	\$15.00	\$10.15
	Weighers				
51911100	Packaging and Filling Machine Operators and	8	\$8.00	\$15.60	\$10.86
E4040400	Tenders Coating Pointing and Spraying Machine Setters	4	<b>#40.00</b>	<b>#40.00</b>	<b>#40.00</b>
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$18.62	\$18.62	\$18.62
51912200	Painters, Transportation Equipment	2	\$8.50	\$14.00	\$11.25
	Painting, Coating, and Decorating Workers	7	\$8.50	\$13.00	\$10.33
	Paper Goods Machine Setters, Operators, and	8	\$10.00	\$22.00	\$15.17
31313000	Tenders	J	ψ10.00	Ψ22.00	Ψ10.17
51919700	Tire Builders	10	\$10.00	\$10.00	\$10.00
	Helpers Production Workers	612	\$8.00	\$17.84	\$10.44
01010000	Topolo I loudollott Workers	012	ψ0.00	ψ17.04	ψ10.44
	ation and Material Moving Occupations				
53102100	First-Line Supervisors/Managers of Helpers,	4	\$12.00	\$21.63	\$15.66
	Laborers, and Material Movers, Hand	_			
53103100	First-Line Supervisors/Managers of Transportation	6	\$9.00	\$31.25	\$18.21
	and Material-Moving Machine and Vehicle				
F0000400	Operators	4	<b>#</b> 40.00	<b>0</b> 40.07	<b>M44.04</b>
	Bus Drivers, Transit and Intercity	4	\$10.00	\$13.87	\$11.94
	Bus Drivers, School	3	\$9.25	\$9.25	\$9.25
	Driver/Sales Workers	14	\$7.25	\$19.38	\$11.53
	Truck Drivers, Heavy and Tractor-Trailer	307	\$7.25	\$35.00	\$16.04
	Truck Drivers, Light or Delivery Services	80	\$7.25	\$38.46	\$11.73
	Taxi Drivers and Chauffeurs	9	\$7.25	\$30.00	\$11.83
	Railroad Conductors and Yardmasters	12	\$16.83	\$28.85	\$22.84
	Mates- Ship, Boat, and Barge	2	\$11.71	\$17.38	\$14.54
	Bridge and Lock Tenders	3	\$15.57	\$18.15	\$16.86
	Service Station Attendants	4	\$8.00	\$10.00	\$9.00
	Traffic Technicians	1	\$14.42	\$21.63	\$18.03
	Crane and Tower Operators	1	\$8.00	\$20.00	\$14.00
53703200	Excavating and Loading Machine and Dragline	6	\$9.00	\$23.70	\$20.70
F070000	Operators	•	<b>604</b> = 6	400 ==	<b>#</b> 00.00
	Loading Machine Operators, Underground Mining	8	\$21.50	\$22.50	\$22.00
	Hoist and Winch Operators	1	\$9.45	\$9.45	\$9.45
	Industrial Truck and Tractor Operators	39	\$7.25	\$15.63	\$10.88
	Cleaners of Vehicles and Equipment	18	\$7.25	\$10.00	\$8.63
53706200	Laborers and Freight, Stock, and Material Movers, Hand	197	\$7.25	\$20.00	\$11.00
53706300	Machine Feeders and Offbearers	18	\$9.00	\$13.00	\$11.05
	Packers and Packagers, Hand	64	\$9.00	\$11.50	\$10.00
	Refuse and Recyclable Material Collectors	20	\$8.25	\$10.00	\$9.13
	Tank Car, Truck, and Ship Loaders	6	\$10.00	\$12.00	\$11.00
	First-Line Supervisors/Managers of All Other	1	\$10.00	\$11.00	\$10.50
33_3.000	Tactical Operations Specialists	•	ψ.0.00	ψσο	Ψ.0.00

## JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- counselors
- · want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: http://www.in.us/dwd

4555 Central Ave., Suite 1300, Columbus, IN 47203, (812) 376-3351 110 Walnut Street, Lawrenceburg, IN 47025, (812) 537-1117 1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597 212 W. 2nd St., Seymour, IN 47274, (812) 522-9074 620 Green Rd., Madison, IN 47250, (812) 265-3734 1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030

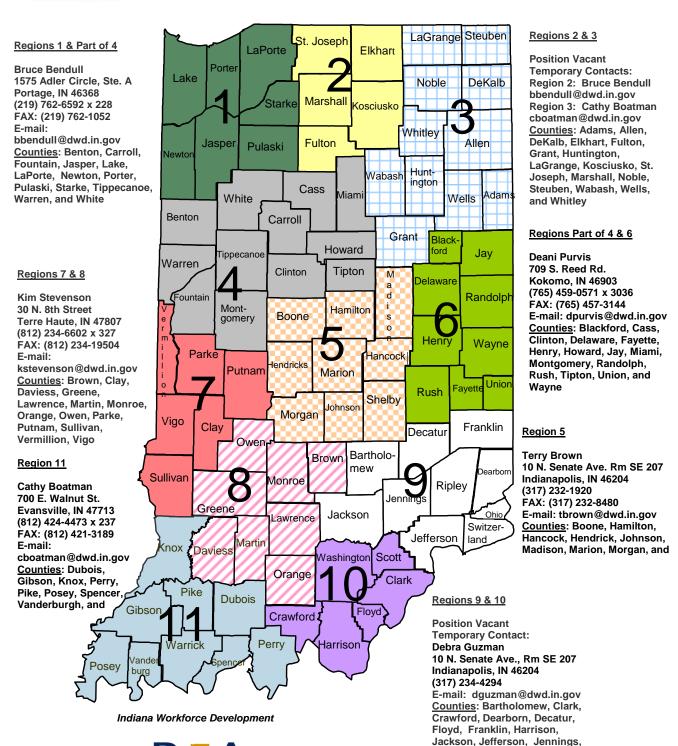






## **Indiana Economic Growth Regions**

Regional Market Analysts



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